

Code of Conduct of the Half Moon Bay Yacht Club

This Code is to be read in conjunction with the By-laws, Articles, and Policies and Regulations of the Half Moon Bay Yacht Club (HMBYC).

Key Principles

Membership in the Half Moon Bay Yacht Club is a privilege that must adhere to the following principles:

- HMBYC seeks to operate in an environment where people show respect for others and their property, both on and off the water. Respect is defined as consideration for the well-being of another's body, emotions, and possessions, to ensure no damage or deprivation is caused to them.
- HMBYC seeks to operate in an environment that is free from harassment. Harassment is defined as any action directed at an individual or group that creates a hostile, intimidating, or offensive environment.
- HMBYC seeks to operate in a non-discriminatory environment. By this it is meant that every shall have an equal opportunity and shall receive fair treatment in accordance with the law, as well as the Club By-Laws, Articles, and Policies and Regulations.
- HMBYC seeks to operate in an environment in which safety is of paramount importance in all activities, especially those on the water. Every Member should recognize that there are inherent dangers in all boating activities, including sailing, and that diligence in safety procedures is the best way to safeguard our Members against these dangers.

Rules of Behavior

Consistent with these principles, all Members shall, at all times:

- Be fair, considerate, and honest in dealings with others.
- Treat all persons with respect and dignity, with proper regard for their rights and obligations, and never show any prejudicial behavior.

- Respect the privacy of other persons.
- Make decisions that are in the interest of the HMBYC and not in the interest of individual Members.
- Be subject to and respect the conditions under which the HMBYC's liquor permits have been issued.
- Not engage in the excessive use of alcohol, and not act in a way that becomes a public nuisance or creates a public disturbance.
- Not permit any persons under the age of twenty-one for whom they are responsible to be served or receive alcohol.
- Conduct themselves in a sportsmanlike manner on and off the water at all times.
- Abide by the By-Laws, Articles, and Policies and Regulations under which the HMBYC operates.
- Be good stewards of the environment, especially the harbor and the waters in which we sail.
- Obey lawful directions from a HMBYC Officer or employee.
- Take responsibility for their guests, children, and pets at all times while on the HMBYC premises.
- Not represent the HMBYC in any dealings, unless authorized by the Board of Directors.
- Not tarnish the reputation of the HMBYC, officers, directors, committees, employees, and management.
- Not engage nor encourage nor participate in the use of illegal drugs on the HMBYC premises.
- Not use offensive language to any Member or guest of the HMBYC.
- Not denigrate nor intimidate any Member or guest of the HMBYC.
- Not assault, nor act with aggression toward, any Member or guest of the HMBYC.

- Not, nor let any guest, bring a firearm nor any weapon onto the club premises, nor brandish any object in a weapon-like manner.
- Not knowingly discriminate against, abuse, harass, ridicule, nor embarrass any Member or guest of the HMBYC.
- Be keenly aware of safety issues related to sailing at all times, and act to minimize danger to all Members and guests of the HMBYC, including oneself, both on and off the water.
- Maintain the integrity and security of all the HMBYC's confidential documents and information, and especially personal information about other Members.

Compliance

Any alleged breach of the above principles is to be reported to the Watch Officer on duty, the Club Manager, or an Officer or Board Member of the HMBYC for action. Officers may warn the offending Member. Specific compliance and disciplinary actions under this Code will be according to the By Laws and published Policies and Regulations of the HMBYC.